

1970

New partners and principals; New partners and director; New principals and managers

Anonymous

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reference

Haskins
& Sells **new**
partners
and
principals

The new partners, director, principals and managers of Haskins & Sells pictured in these pages undertake their new responsibilities at a significant moment in the history of the Firm. They are the last group chosen for admission to the Firm as partners and for advancement to positions in management during the period of John W. Queenan's service as managing partner, a span of fourteen years of growth and progress. And, because they are in the "Class of 1970," their selection takes place during our Firm's 75th Anniversary year, a special time for all of us.

It is quite clear to those who can remember an earlier day in public accounting that we are operating today under a philosophy considerably different from that of just a few decades ago. Then it was the common practice in business and in the professions to be much more restrictive in admitting new people to management. Today, we are eager to encourage our younger men and women to develop to the point where they can share responsibility at the highest levels.

This change has come about in part because of growth, but also because we recognize that in an increasingly complex world we can never have too much leadership talent nor too many people with experience as managers and decision makers. We therefore

encourage our younger and newer people in Haskins & Sells to look forward and upward, because the Firm needs their self-development and consequent promotion to ever higher levels of service.

The promotion of so many able, dedicated people to higher levels of responsibility both demonstrates and effectuates the constant process of self-renewal of the Firm. No organization can stagnate which each year brings into its management, in these numbers, people of such uniformly high professional qualities and yet of such varied backgrounds.

It is particularly gratifying to me, in my first months as managing partner of Haskins & Sells, to extend a greeting to the new partners, director, principals and managers listed in these pages—the largest such group in the history of our Firm. I am certain that before too long this year's record will be broken, because our organization, like the individuals who make it up, has its eyes on the road ahead.

—Michael N. Chetkovich

new partners and director

Harry D. Baker
Charles R. Ballard
Stanley R. Brekhus
Frank A. Bruni
Joseph Calace-Mottola
Albert A. Cardone
Milton C. Clow
Harold L. Coltman
Ronald L. Colwell
James W. Craft
R. Dougal Crowe
Robert E. Diggins
William M. Flansburg
Robert J. Fuchs
James V. Gillick
W. Robert Hampton
C. Harold Hippler, Jr.
Donald W. Hornburg
Clarence W. Houghton
Henry Jacquemet, Jr.
Gordon M. Johns
Richard A. Johnson
Marvin C. Kelly (Director)
Harold G. Levell
Edward J. McGovern
Sidney Meyer
David W. Moore
Douglas L. Newell
Ralph W. Newkirk, Jr.
Costas C. Nicolaides
Francis C. Oatway
Gerald F. O'Neil
David C. Ranney
William H. Ryan
Thomas J. D. Shepherd
Alan Sigman
Edward M. Sullivan
Allan L. Swormstedt
Patrick J. Waide, Jr.
Martin I. Wasserman

Mr. Baker was born in Lingo, Missouri, and graduated from Benjamin Franklin University in Washington, D.C. with a BCS degree. He joined the Jacksonville Office in 1954 and transferred to Tampa in 1964. Mr. Baker has served as an instructor in the Firm's annual seminars for college graduates. He is treasurer of the West Coast chapter of the Florida Institute of CPAs and a director of the Florida West Central chapter of the National Association of Accountants. He is also an active Kiwanian.

Mr. Ballard, born in Shawnee, Oklahoma, attended Ohio Wesleyan University and received a BS degree from Northwestern University, where he played varsity tennis. He joined the Firm's Cincinnati Office, then transferred to the Dayton Office in 1961. He has served for several years on the professional development committee of the Ohio Society of CPAs. Mr. Ballard serves as national treasurer and a director of Adventures in Movement, an organization that aids handicapped children. He is also a member of the executive committee of the Miami Valley Arts Council.

Mr. Brekhus is a Californian by adoption, having moved there as a child from Pierre, South Dakota. He graduated from Loyola University of Los Angeles with a BBA degree, then joined the Los Angeles Office. He later moved to the Orange County Office. Mr. Brekhus was an instructor in the Firm's initial course for tax accountants for two years and served on the taxation committee of the California CPA Society. He has been an active member of the junior chambers of commerce of both Los Angeles and Santa Ana. He serves as a director on the executive committee of the Santa Ana Community Chest.

Mr. Bruni, born in White Plains, New York, graduated from Dartmouth College with a BA degree and later earned his MBA at the Amos Tuck School of Business Administration at Dartmouth. In college he was a member of Sphinx, the senior honorary society. After Navy service, Mr. Bruni joined the H&S New York Office. In the New York State Society of CPAs, he is chairman of the insurance committee. Mr. Bruni is active in the Westchester County chapter of the New York State Society and in the White Plains (New York) YMCA, Dartmouth Club of Westchester and the Rangers Boys Club of White Plains.

Mr. Calace-Mottola, born in Dobbs Ferry, New York, graduated from the

Wharton School of Finance, University of Pennsylvania, with a BS degree in economics. He has been with the New York Office since he joined the Firm, except for a two year stint with the Army Finance Corps. He is a past treasurer of the New York City chapter of the National Association of Accountants, and has served on committees of that organization and of the New York State Society of CPAs. He belongs to the University of Pennsylvania Club.

Mr. Cardone, born in Brooklyn, New York, received his BBA degree from St. John's University in his home city. Following a tour of duty with the Marines, he joined our New York Office. Mr. Cardone was a winner in the Firm's best paper competition in 1969 with an article on financial reporting standards in education. He has also contributed articles to publications of the New York State Society of CPAs and hospital and educational associations. A boating and fishing enthusiast, Mr. Cardone is a member of the United States Power Squadron. He is active in church financial planning in Malvern, Long Island.

Mr. Clow, born in Trinidad, Colorado, has lived most of his life in San Diego. He attended San Diego State College and joined the H&S office in that city upon receiving a BS degree in accounting. Mr. Clow has served as chairman of the taxation committee of the San Diego chapter, California CPA Society, and for two years was an instructor in the Firm's initial course for tax accountants held at the University of Illinois. He has also been president of the San Diego Estate Planning Council.

Mr. Coltman, a native of Chicago, had years of experience in industry before he returned to the University of Chicago to study for an MBA degree in industrial management. He worked for four years with a management consulting firm, then joined the Portland Office of H&S as an MAS manager.



Clockwise, from left:
 Albert A. Cardone
 New York
 Costas C. Nicolaides
 Executive Office
 Francis C. Oatway
 New York
 Joseph Calace-Mottola
 New York
 Frank A. Bruni
 New York



Clockwise, from top right:
 Robert J. Fuchs
 Chicago
 James V. Gillick
 New York
 C. Harold Hippler, Jr.
 Miami
 Donald W. Hornburg
 Philadelphia
 W. Robert Hampton
 Greensboro

He transferred to the San Francisco MAS group in 1966 after serving two years with DPH&S in Buenos Aires. Mr. Coltman is past national secretary of the Planning Executives Institute and is on the AICPA manufacturing management committee. He is the author of "Dynamic Business Planning" in *H&S Selected Papers* and taught an extension course on business forecasting and budgeting at the University of California at Los Angeles.

Mr. Colwell's career has been centered in his native Milwaukee. He joined the Milwaukee Office following graduation from Marquette University where he earned a BBA degree and was elected to Beta Alpha Psi. In 1961 he left Milwaukee to serve for two years in the Executive Office research department. Mr. Colwell is a past chairman of the Wisconsin Society of CPAs public relations committee and has served on various committees of the Society's Milwaukee chapter. Other memberships include the Milwaukee Exchange Club and the American Legion.

Mr. Craft was born in Blountsville, Alabama, and graduated with a BS degree from the University of Alabama, where he was elected to Beta Alpha Psi. He joined our Atlanta Office upon graduation and has been active in our staff training. Mr. Craft is the co-author of "Eliminate Income Drag," published in *Savings and Loan News*, and of "Audit Working Papers" for *H&S Selected Papers*. He is a member of the Georgia CPA Society and of the Atlanta Junior Chamber of Commerce.

Mr. Crowe has lived and worked most of his life in his native Honolulu, where his cultural and community interests revolve around the Honolulu Symphony Society. He is senior vice president and president-designate of the society. Mr. Crowe graduated from Stanford University with an AB degree and spent the next two years in the Army. He joined H&S in 1956 through the merger of Young, Lamberton & Pearson, and recently served a year in the Executive Office research department where his duties included administration of the 1969 Report Re-

view program. Mr. Crowe is a member of the Hawaii CPA Society and of the Waialae Country Club.

Mr. Diggins was born in Waterloo, Iowa, and attended Iowa State Teachers College before transferring to the University of Houston, where he received a BBA degree. Upon graduation he joined the Firm in our Houston Office. While in Houston, Mr. Diggins was active in the local chapter of the Texas CPA Society, the Houston Chamber of Commerce and the Meyerland (Texas) Community Improvement Association. Since 1964 he has been with the DPH&S Caracas Office, where he has been partner in charge for the last several years.

Mr. Flansburg was an accountant with the Colorado Milling and Elevator Company, a Denver Office client, before joining the Denver Office of H&S. He attended the University of Denver, graduating with a BS degree in business administration. Professional affiliations include the NAA, the Colorado Society of CPAs and the National Society of Accountants for Cooperatives. He is a past director of the Colorado-Wyoming chapter of the American Association of Hospital Accountants. Mr. Flansburg is serving as chairman of the advisory committee of the Denver Harbor Light Mission of the Salvation Army, is assisting the Civil Air Patrol and belongs to the Valley Country Club.

Mr. Fuchs has a long record of community service to the Chicago suburb of Cary, Illinois. He was formerly a trustee and police commissioner of the village and is now president of the village board. He graduated from DePaul University in Chicago with a BS degree, and later returned to earn a degree in law, completing the requirements after joining the H&S Chicago Office in 1955. While attending the university he was elected to Beta Alpha Psi and to the legal fraternity, Phi Alpha Delta. Mr. Fuchs has been chairman of the career opportunities committee of the Illinois Society of CPAs, and is active on the federal taxation and legislation committees.

Mr. Gillick is a lifelong New Yorker who has been with the H&S New York Office since 1957. He received an H&S Foundation Award while attending Manhattan College, graduating with a BBA degree magna cum laude. He was awarded the New York State Society of CPAs medal for accountancy at graduation. On campus he served as secretary of Epsilon Sigma Pi, national honor society, and was

feature editor of the *Journal of Business*. He is a member of the H&S New York Office professional development committee.

Mr. Hampton, who was born in Winston-Salem, served in the Charlotte Office until he transferred to the Greensboro Office when it was opened in 1966. He graduated from Duke University with a BA degree and election to Phi Beta Kappa, then joined H&S in Charlotte. A year later he left for a two year tour of duty with the Army's Counter-Intelligence Corps. Mr. Hampton is a member of the North Carolina Association of CPAs, and is treasurer of the Hamilton Lakes Civitan Club of Greensboro.

Mr. Hippler, a native of Florida, joined H&S with the merger with Pentland, Purvis, Keller & Co. of Miami. He attended the University of Florida where he was elected to Florida Blue Key, the honorary leadership fraternity. He graduated with a BS degree in business administration, then served in the Army for two years. Mr. Hippler is a past director and presently secretary of the Miami chapter of the National Association of Accountants.

Mr. Hornburg was born in Silver Creek, New York, and served in the U.S. Army before college. While attending the University of Buffalo he was a recipient of an H&S Foundation Award. He was elected to Beta Gamma Sigma and became a member of Alpha Kappa Psi when on campus. He joined our Buffalo Office, transferring to Philadelphia in 1963. Mr. Hornburg is a member of the Society for the Advancement of Management and serves on committees of the Pennsylvania Institute of CPAs at both state and Philadelphia chapter levels.

Mr. Houghton, a native of Walpole, New Hampshire, received his BS with honors from the University of California at Berkeley. He was elected to



Left to right:
 Sidney Meyer
 New York
 Douglas L. Newell
 Cleveland
 Ralph W. Newkirk, Jr.
 Philadelphia
 Edward J. McGovern
 Philadelphia MAS
 Foreground:
 David W. Moore
 Pittsburgh



Left to right:
 R. Dougal Crowe
 Honolulu
 Ronald L. Colwell
 Milwaukee
 James W. Craft
 Atlanta
 Robert E. Diggins
 Caracas
 Foreground:
 William M. Flansburg
 Denver

Phi Beta Kappa, Beta Gamma Sigma and Beta Alpha Psi. He joined the San Francisco Office of H&S, then took his MBA degree at the Harvard Business School. Mr. Houghton has been an instructor in Executive Office training programs since 1965, and spent the years 1966-1968 at the EO in professional education and development and technical audit procedures work. He served as a lecturer in accounting at Berkeley and at the Graduate School of Business Administration of New York University.

Mr. Jacquemet, a native of San Francisco, graduated cum laude from Golden Gate College with the BBA degree. After five years in the grocery business he joined the H&S San Francisco Office. A member of the American Water Works Association, Mr. Jacquemet is serving as president of the board of directors of the Belmont County Water District, and has served on the government accounting and auditing committee of the San Francisco chapter of the California Society of CPAs. Mr. Jacquemet is an active camper, swimmer and scout leader, as well as a discussion leader with teen-age religious groups.

Mr. Johns, born in East Orange, New Jersey, received his BS degree from the University of Illinois where he served as a director of the Illini Union Board. A member of Beta Alpha Psi and Beta Gamma Sigma, he was president of the accountancy club and was a recipient of the H&S Foundation Award. Mr. Johns joined the Los Angeles Office upon graduation, then returned to his alma mater for a year of graduate work, during which he served as an instructor in accountancy. He has been an instructor in both national and regional training seminars for the Firm.

Mr. Johnson earned his BS degree from the University of Omaha in his hometown. Following graduation, he joined Irwin-Imig Co. in Omaha which merged with H&S in 1956. The following year Mr. Johnson transferred to the H&S Washington Office. In 1967 he moved to Richmond to open the H&S office there. He is a member of the Virginia Society of CPAs and is a member of the board of directors of the Virginia Association of Professions. Since moving to Richmond, Mr. Johnson has been an active fundraiser for Trinity Methodist Church, and has served on the membership committee of the Richmond Chamber of Commerce.

Mr. Kelly, a native New Yorker, is a director in the New York MAS Group. Before joining H&S, he worked for Union Carbide, Goodyear Tire & Rubber Co. and the Colgate-Palmolive Co. He graduated from Bucknell University with a BS in Chemical Engineering. Following military service he went on to the University of Michigan to earn an MBA degree in industrial management and later took graduate courses at Columbia University. He is an associate member of the American Institute of Chemical Engineers and belongs to the Bucknell Engineering Alumni Association.

Mr. Levell, a native of Texas, started his career with H&S in the Dallas Office. He received a BBA degree from the University of Texas where he graduated with the highest grade average in accounting. In 1960 he transferred to the Honolulu Office and five years later to the Memphis Office. While in Honolulu Mr. Levell was active on several committees of the Hawaii Society of CPAs. He has served as a member of the federal tax committee for the Tennessee Society of CPAs. He is also a vice president of the Memphis chapter of the NAA and has written for *The Louisiana Certified Public Accountant*.

Mr. McGovern, a native New Yorker, received his BBA degree from Manhattan College, then served in the U.S. Army. He joined the New York MAS group in 1960 after several years of experience as an auditor with a New York certified public accounting firm and later in computer systems and sales with a manufacturer of data-processing equipment. In 1965 Mr. McGovern transferred to the Philadelphia MAS group. In his leisure time he enjoys tennis and sailing.

Mr. Meyer, a native of Nyack, New York, graduated from Syracuse University with a BS degree, served in the Air Force, then joined the New York Office. Studying nights, he earned the MBA degree from New

York University in 1964. Mr. Meyer has been active in tax committee work for the New York State Society of CPAs and has authored numerous papers and speeches on tax matters, including the chapter on taxes in the *Stock Market Handbook*. He was named man of the year (1968-69) by the Park Avenue Synagogue Men's Club.

Mr. Moore was born in Washington, Pennsylvania. Following two years with the U.S. Army, he attended Washington and Jefferson College, receiving the BA degree summa cum laude with election to Phi Beta Kappa. After college he joined the Pittsburgh Office of H&S. He has been active as a member of the committee on professional development of the Pennsylvania Institute of CPAs, and has served as committee chairman for the Pittsburgh chapter. He has also been an instructor in the Executive Office college training program and at the new principals meeting. Mr. Moore is an active trapshooter and hunter, and has held office in local sportsmen's clubs.

Mr. Newell graduated cum laude from Western Reserve University in Cleveland (now Case Western Reserve University) with a BBA degree. He joined our office in that city in 1955 as a summer employee and returned after receiving his degree. Mr. Newell is active in the Tax Club and the Tax Practitioners' Association of Cleveland, and is chairman of the federal taxation committee of the Cleveland chapter, Ohio Society of CPAs. A native of Cleveland, he has been active in the Greater Cleveland Growth Association.

Mr. Newkirk earned his BS degree with honors at Temple University. He joined the Philadelphia Office upon graduation. Five years later he left to teach accounting at Rutgers University, to do graduate study in accounting at his alma mater and to conduct a public accounting practice. In 1963 Mr. Newkirk returned to the Philadelphia Office. He has been president of the Camden chapter of the New Jersey Society of CPAs and has served on several of the state society committees. He is president of the South Jersey chapter of the National Association of Accountants. He also has been a councilman in Barrington, New Jersey, and comptroller for the



Rear:

Harold G. Levell
Memphis

Gordon M. Johns
Los Angeles

Henry Jacquemet, Jr.
San Francisco

Foreground:

Clarence W. Houghton
San Francisco

Richard A. Johnson
Richmond



Standing, left to right:

Charles R. Ballard
Dayton

Stanley R. Brekhus
Los Angeles

Seated, left to right:

Milton C. Clow
San Diego

Harry D. Baker
Tampa

Foreground:

Harold L. Coltman
San Francisco MAS

borough of Haddonfield, where he now lives.

Mr. Nicolaides was born in Cyprus and emigrated to the United States at the age of 18. He attended San Diego Junior College and following Army service graduated from San Diego State College with a BS degree. He joined H&S at the San Diego Office. He has served as a director and officer of the Planning Executives Institute and was active in committees of the California Society of CPAs before moving to New York. For the past year he has served in the international department at the Executive Office.

Mr. Oatway, born in Bermuda, graduated from Boston College magna cum laude with a BS degree in business administration. He joined our New York Office, then served for three years in our Washington Office, returning to New York in 1964. Mr. Oatway has been active in the New York State Society of CPAs. He won the first place award in 1964 in the J. K. Lasser essay contest for his paper, *Motivation and Responsibility in Tax Practice: The Need for Definition*. He is contributing editor of *Federal Income Taxation* and *Professional Responsibility in Federal Tax Practice*.

Mr. O'Neil, a native of Malden, Massachusetts, earned a BS degree at Northeastern University after service with the Marine Corps. Following a year with the General Accounting Office in Washington, he joined our Boston Office. Subsequently he opened the Manchester, New Hampshire, Office. After returning to our Boston Office, he has also served in the Merrimack Valley Office (previously the Lawrence, Massachusetts, Office). Mr. O'Neil is on the executive committee of the Lanam Club, a businessman's club of Merrimack Valley. He is an avid sailor.

Mr. Ranney attended Monmouth College in his hometown of Monmouth, Illinois, and later attended the University of Illinois, earning a BS degree in accountancy and graduating with honors. He joined H&S at the Chicago Office and in 1963 transferred to the Executive Office where he specializes in SEC filings. Mr. Ranney is a member of the AICPA and of Tau Kappa Epsilon, a social fraternity. For recrea-

tion he plays bridge and does wood-working and refinishing.

Mr. Ryan, a native of Force, Pennsylvania, received his BA degree from Princeton University and his MBA from the Wharton School of Finance at the University of Pennsylvania. Following eight years in industry, Mr. Ryan joined the New York MAS group, and shortly thereafter he transferred to the Philadelphia Office (MAS). In 1968 he won the Alexander Loeb Gold Medal from the Pennsylvania Institute of CPAs and honorable mention in competition for the Elijah Watt Sells award.

Mr. Shepherd joined the Los Angeles Office in 1959. A native of England, he attended school there and earned his University of Oxford School Certificate from Mayfield College. He served in the Royal Air Force, and before leaving England, he worked for two London firms of chartered accountants. He is a fellow of the Institute of Chartered Accountants in England and Wales. Mr. Shepherd has been an instructor in Executive Office training programs. One of his articles was published in *The California CPA Quarterly*. He has served on the savings and loan committee of the Los Angeles chapter of the California Society of CPAs.

Mr. Sigman joined H&S in 1961 with the merger of the Miami firm of Pentland, Purvis, Keller & Co. He was born in Hoboken, New Jersey, and moved to Miami as a youth. Mr. Sigman graduated from the University of Miami with a BBA degree cum laude, and was elected to the Phi Kappa Phi honorary society. Mr. Sigman is a past chairman of the SEC committee of the Florida Institute of CPAs and also is a member of the AICPA.

Mr. Sullivan is a native of Omaha who joined H&S there in 1960 for a one-year stint before coming to the Indianapolis Office. He graduated from Creighton University with a BS degree in business administration in 1959. He is a past chairman of the tax committee of the Indiana Association of CPAs. Mr. Sullivan has served as an instructor at H&S training seminars for college graduates, as well as discussion leader at seminars. His accounting background has aided him in leadership positions with various civic and professional groups in Indianapolis. An athlete who enjoys squash and golf, Mr. Sullivan belongs to the Indianapolis Athletic Club.

Mr. Swormstedt graduated from Ohio State University with a BS degree in

business administration and joined our Cincinnati Office, where he had previously served as a summer intern. In 1956 he transferred to our Cleveland Office. Mr. Swormstedt has assisted the Executive Office in college graduate orientation seminars and has also served as a report review seminar leader. He is a past chairman of the accounting procedures committee of the Cleveland chapter of the Ohio Society of CPAs and has undertaken other committee work. He has been an active PTA member and belongs to the Greater Cleveland Growth Association.

Mr. Waide, born in Greenwich, Connecticut, graduated from Fairfield University where he earned a BBA degree and received the Bellarmine Medal for academic achievement. He later obtained an MBA degree with distinction from the Wharton School of Finance, University of Pennsylvania. Mr. Waide joined the New York Office following two summers as an intern. He is a member of the New York State Society of CPAs, serving on its committee on financing and leasing companies. He is on the board of directors of the Interracial Council for Business Opportunity of New York, and holds offices in several church advisory groups.

Mr. Wasserman joined H&S in his native Newark, transferring to the New York Office in 1965. He graduated from New York University with a BA degree and returned to that university to earn his MBA degree at the Graduate School of Business Administration. Mr. Wasserman has been active in several committees of the New Jersey Society of CPAs and is a member of the New York State Society. He was in the Army for two years. Among his special interests are attending performances of the opera and classical music.



Rear:

Thomas J. D. Shepherd
Los Angeles

William H. Ryan
Philadelphia MAS

Alan Sigman
Miami

Foreground:

Edward M. Sullivan
Indianapolis

David C. Ranney
Executive Office



Clockwise, from left:

Gerald F. O'Neil
Boston

Martin I. Wasserman
New York

Allan L. Swormstedt
Cleveland

Patrick J. Waide, Jr.
New York

Marvin C. Kelly (Director)
New York MAS

**new
principals
and
managers**



Front row, from left:
Gerald A. Fromm
Rochester
G. John Cooper
Pittsburgh
Richard P. Fagan
Providence
Richard H. Steege
Mobile
Walter W. Topham
Boston

Second row, from left:
Cyril V. Devery, Jr.
Philadelphia
Andrew G. Swift
Executive Office
Barry Gluck
Rio de Janeiro
James L. Williams
Houston

Third row, from left:
Herbert W. Wakeford
Charlotte
Alfred J. W. Boegh
Los Angeles
C. Stephen Mansfield
Orange County
Oral S. Johnson
Salt Lake City



Front row, from left:
Gerald Y. Ushijima
Honolulu
Jack A. Yeager
St. Louis
Robert L. Brennan, Jr.
St. Louis
William D. DeMent
Chicago
Gerald W. Kastner
New York
Bill R. Thomas
Dallas

Second row, from left:
Edmund J. Wells, Jr.*
Los Angeles MAS
Platt L. Allen, Jr.
Fort Worth
Roy T. Rueb
Minneapolis
Thomas E. Shepperd
St. Louis
Charles P. Schwartz
Minneapolis
Richard W. Lilliott, III
Las Vegas

Third row, from left:
Dilmus Ray Richey
Birmingham
William H. Schoner
Newark
George H. Lumsden
Honolulu
John M. Faulk
Atlanta
Luther W. Linch
Atlanta

*Manager



Front row, from left:
 R. Paul Bruyee*
 Los Angeles MAS
 Frank E. St. Clair*
 Houston MAS
 David M. Welsh
 Miami
 Donald S. McBride
 Medellin, Colombia
 Robert J. Jirovec
 Cleveland

Second row, from left:
 Raymond G. Hilliard
 Charlotte
 William J. Maryanski
 Philadelphia
 Samuel W. McNairy
 Charlotte
 Roland L. Voigt
 Houston
 C. James Donnellan*
 Philadelphia MAS
 J. Michael Cook
 Miami
 John J. McKiernan
 Philadelphia
 Edward J. Ceol
 Wilkes-Barre

Third row, from left:
 George E. Reich
 Detroit
 Herbert C. Massinger*
 San Diego
 Stephen J. Rickert
 Louisville
 D. Michael Jones
 Seattle
 Louis Paulson*
 Philadelphia MAS
 Thomas E. Fardy
 Boston
 Mario A. Umana
 Boston
 James E. Clyde
 Buffalo

*Manager

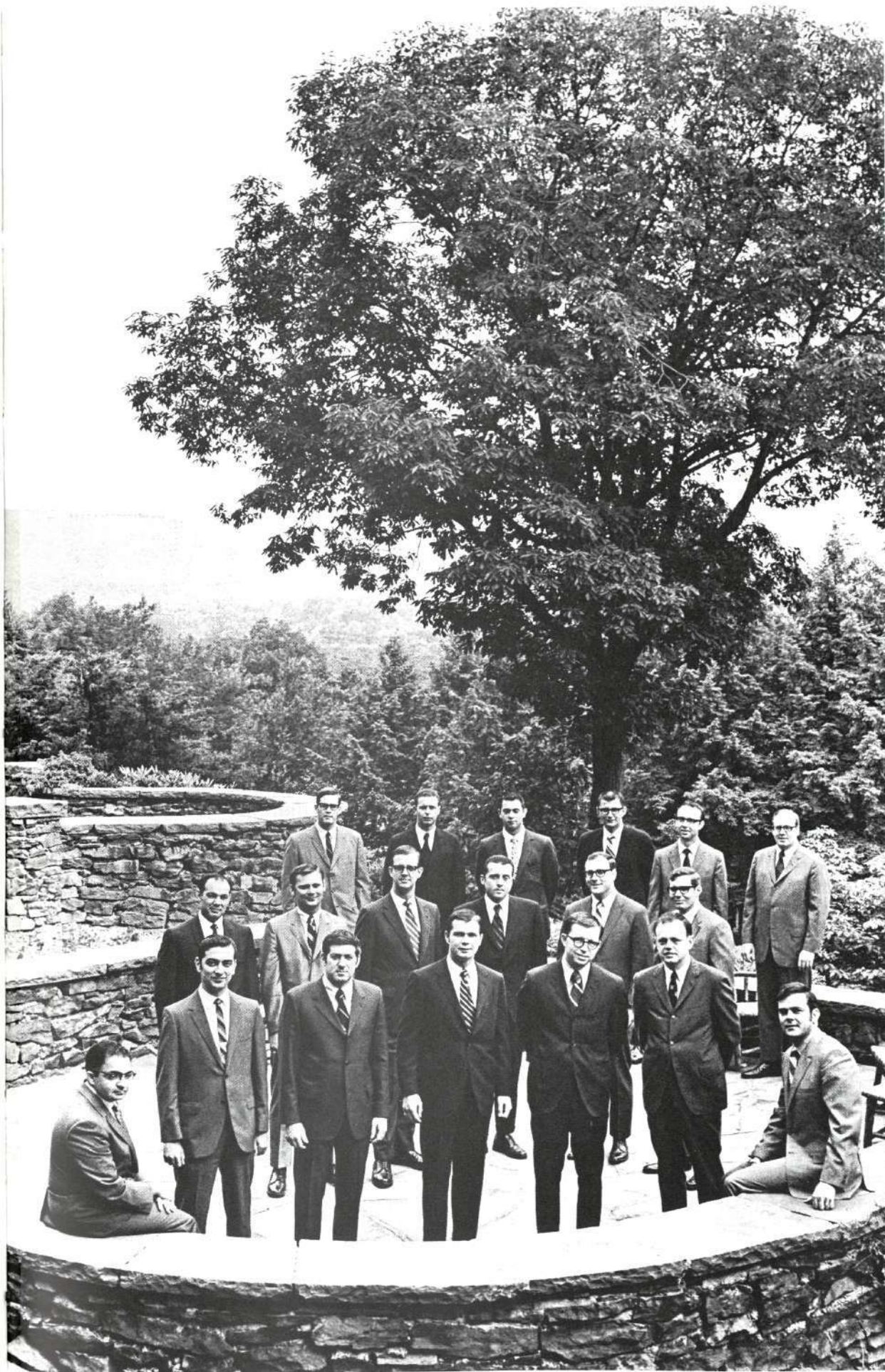


Front row, from left:
 James I. Guest
 Dallas
 Edward C. Sebek
 Los Angeles
 W. Stephen Kreisle
 Los Angeles
 William G. Heath
 Orlando
 Kenneth R. Nicholas
 Dallas
 Betty Jean Morrison
 Honolulu
 William A. Shelton
 Chattanooga

Second row, from left:
 Richard C. Raupp*
 Chicago MAS
 Ronald Paul Foltz
 San Francisco
 Neil B. Distelhorst
 Columbus
 Cornelius A. Daly
 St. Louis
 James R. Ladd
 Seattle
 William Strange
 São Paulo

Third row, from left:
 Robert K. Gentry
 Los Angeles
 Warren D. Solt
 San Francisco
 Ronald W. Shepherd
 San Francisco
 J. Phillip Wahl
 St. Louis
 Robin M. Gillies
 Melbourne

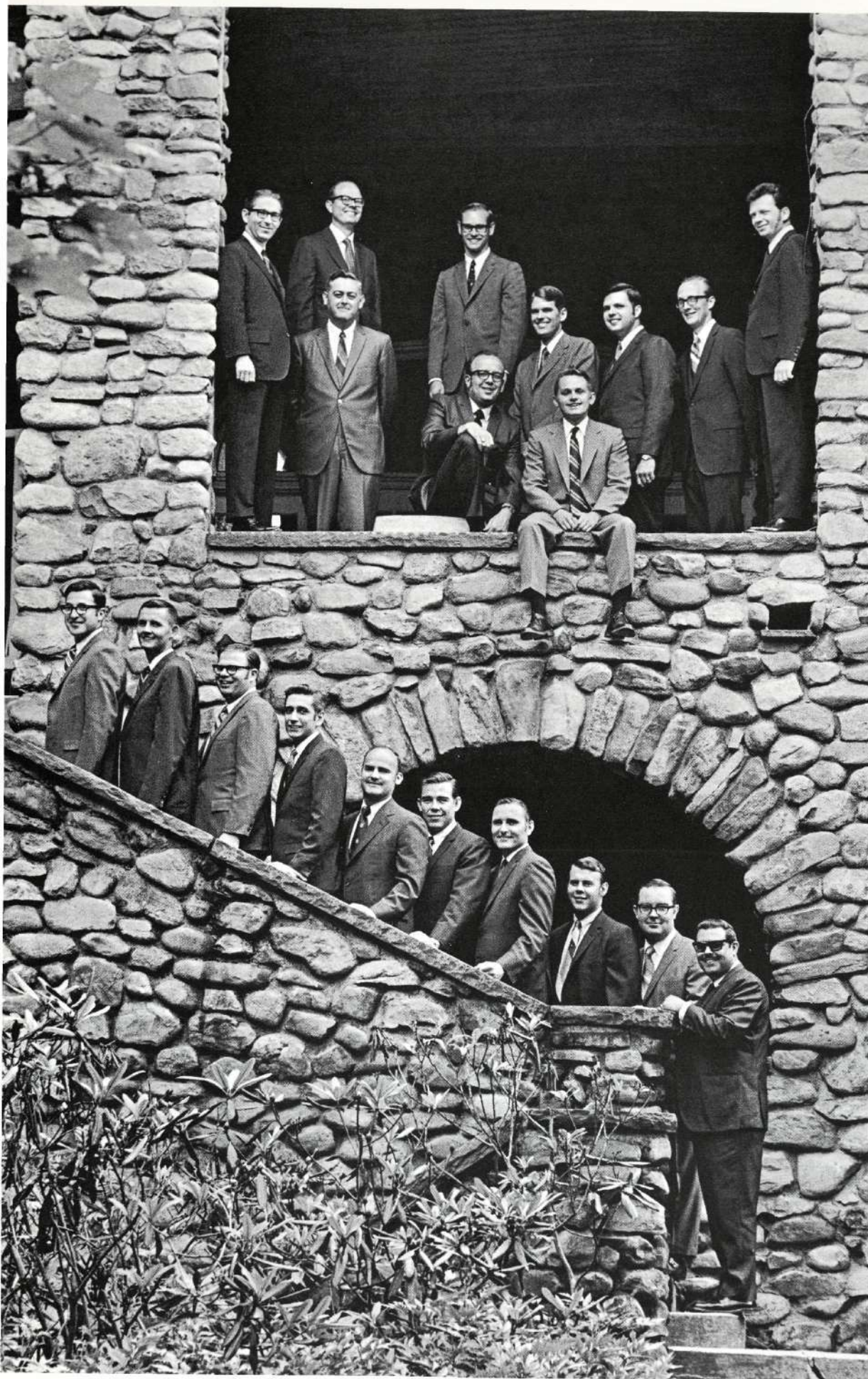
*Manager



Front row, from left:
Louis M. Ocone
New York
Robert V. Rezzonico
Newark
Martin D. Cohen
Chicago
William P. Ewens
Los Angeles
Daniel M. Norris
Miami
Walter L. Kunkel
Philadelphia
R. David Wallace
Miami

Second row, from left:
John H. Melchior
Allentown
James J. Held
Allentown
Everett C. Johnson, Jr.
Executive Office
David C. Rider
Detroit
Barry W. Huff
Pittsburgh
Jimmie S. Howell
Executive Office

Third row, from left:
Charles L. Bagby
Atlanta
Thomas C. Morton
Detroit
Stephen B. Bauer
New York
William J. Mercurio
Miami
George E. Betts
Columbus
Donald L. Long
Pittsburgh



On steps, from left:
 Robert Rosselli
 Newark
 Spencer Robinson, Jr.
 Jacksonville
 Harry R. Steele
 Los Angeles
 Fred H. Balluff, Jr.
 Chicago
 Fritz leuter
 Denver
 Edward S. Nielsen
 Honolulu
 Richard C. DeForest*
 San Francisco MAS
 Peter S. Dye
 Cleveland
 Robert W. Bauer*
 Cincinnati MAS
 Henry Mustelier
 San Juan

Middle, from left:
 Ralph W. Dreby
 Philadelphia
 James D. Huebner
 Cleveland
 P. Kendall Johnson
 Philadelphia

Rear, from left:
 Ronald H. Mead
 Seattle
 Donald A. Taylor
 Phoenix
 Michael W. Bowman
 Los Angeles
 John P. Todd
 Los Angeles
 Paul V. Anglin
 Chicago
 John J. Cooney
 Philadelphia
 Thomas P. McGough
 Newark

*Manager

